



"Not for self"

Oswestry Rural Parish Council

Minutes

of Personnel Committee meeting

held at 6.15pm on Thursday 26 September 2024 at Rhydycroesau Village Hall

Present:

Clr Peter Richardson, Clr Martin Bennett, Clr. Bob Kimber

Clerk to the Council:

Kathryn Lloyd

In attendance:

No member of the public

PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960

Pursuant to Section 1(2) of the above Act and due to the confidential nature of the following business to be transacted it will be PROPOSED, SECONDED and RESOLVED that the public and press should not be present

1. Apologies of absence

None

2. Minutes of Meeting

The minutes of the Personnel Committee meeting of the Parish Council held on 26 September 2023 were considered for approval.

It was PROPOSED, SECONDED and AGREED that the minutes of 26 September 2023 be APPROVED and ADOPTED as a true record.

3. Disclosure of Pecuniary Interests, Bias, and Pre-determination

None

4. Staffing Matters

The Chairman advised members the Clerk had completed a comprehensive self-assessment / appraisal of her performance. This has been forwarded to the Personnel Committee. He recommended deferring this item until the next meeting to allow The Personnel Committee the opportunity for a formal employer response and **It was PROPOSED, SECONDED and AGREED to defer this until October 2024.**

b) The Chairman advised members the Clerk's Working From Home Allowance has not increased since January 2019. Given the cost of living increases, he proposed this be increased.

The Clerk advised the maximum amount payable under the scheme before tax and NI is £26.00 per month.
It was PROPOSED, SECONDED and AGREED to recommend to Full Council the Working from Home Allowance be increased from September 2024 at a rate of £26.00 per month.

c) The Chairman ask members to consider the replacement of the Clerk's keyboard / mouse at a cost of £31.99.

It was PROPOSED, SECONDED and AGREED for the Clerk's keyboard / mouse be replaced at a cost of £31.99.

The meeting closed at 6.30 pm.